

Joybound[®]
PEOPLE & PETS

**2024 - 2025
IMPACT REPORT**



UNLEASH HAPPINESS

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Our Mission

To inspire and nurture the human-animal bond and bring people and animals together to enrich each other's lives.

On the cover: Joybound Around Town on Broadway attendees

From Our CEO

At Joybound People & Pets, every life changed begins with you. Your compassion fuels the joyful connections between people and pets, neighbors and communities — and powers everything we do.

This year, your generosity drove extraordinary growth in Joybound's reach across the East Bay, where nearly six in ten households share their homes with a dog or cat. Together, we achieved more than 147,000 beneficial community impacts - an incredible 58% increase from last year! Thanks to you, tens of thousands more pet families are healthier and happier.

That impact shows up in every joyful adoption, every service or emotional support animal placed, and every rescued cat or dog who found a forever family. Through your support and the power of partnership, thousands more pets received low- or no-cost vaccinations, microchips, and spay/neuter services. And when guardians couldn't afford critical veterinary care, your generosity made life-saving treatment possible.

When the Palisades Fire struck Los Angeles County, your compassion reached even farther. Joybound's mobile team partnered with Los Angeles County Animal Care and Control, transferring adoptable animals north to free up shelter space for those displaced by the fires, helping families reunite.

Thanks to you and our partner Purina, hundreds of thousands of pounds of pet food and litter kept companions nourished and loved. Donor support also created Solo's Play Yard, a joyful new space where adoptable Joybound dogs can run, play, and meet their future families.

Looking ahead, your generosity will help make Joybound's next dream — our campus expansion, which will house behavior training and boarding day care for both cats and dogs — a reality, coming soon. Stay tuned for details.

Because of you, bold dreams for pets and the people who love them are becoming happy, healing realities every day.

With gratitude,

Susan

President & Chief Executive Officer
Joybound People & Pets



Together, We Unleash Happiness



2,041

Families created
through cat and dog
adoptions



1,837

Spay/neuter surgeries
for shelter guests



3,051

Spay/neuter
surgeries for public
cats and dogs

147,688

BENEFICIAL COMMUNITY IMPACTS



268

Shelter transfers and
rescue runs



131

People enriched by
Emotional Support Animals
and Facility & Psychiatric
Service Dogs



2,938

Pets served at
free vaccine and
microchip clinics

Your Compassion at Work

Every connection we make between a person and a pet has the power to change both — and your compassion makes that possible. Through your generosity, Joybound is so much more than an adoption center. It's a place of healing **AND ALSO** of opportunity, where the human-animal bond thrives in countless ways.

Your support powers compassionate rescue and adoption programs **AND ALSO** vocational training through the Engelstad Grooming Academy, opening doors to meaningful pet care careers. It sustains a trusted veterinary clinic **AND ALSO** a mobile veterinary clinic that reaches pets and people who need care most. It strengthens a Training and Behavior Center **AND ALSO** a community hub that helps families stay healthy and together through low- and no-cost services, spay/neuter care, and behavioral support. It even fills empty bowls through Joybound's FoodShare Pantry, ensuring no pet goes hungry.

Since 1991, this spirit of "**AND ALSO**" — the belief that compassion can always do more — has helped more than 53,000 dogs and cats find loving homes and countless others receive the care, training, and resources they need to thrive. Because of you, Joybound is not just where hope begins; it's where it grows, multiplies, and connects us all.

12,346

Pet lovers whose hearts
were touched at mobile
adoption events

“ Our new dog Wrigley has been absolutely amazing! She immediately attached to me and never wants to be apart. Truly, she's the perfect addition and has seamlessly become part of our lives. ”

- Joybound Adopter



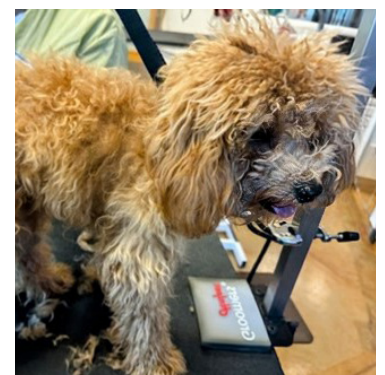
Joybound Does Adoptions **AND ALSO...**

Animal Enrichment
Behavior Consulting
Community Cat Support
Community Assistance
Dental Care
Dog Grooming Salon
Emotional Support Animals
End of Life Services
Engelstad Grooming Academy
Facility Dogs
FoodShare Pantry
Foster Training
Intake Services
(For Contra Costa Animal Services
& Antioch Animal Services)
Internship / Externship RVT / Vet
Mobile Adoptions
Mobile Spay / Neuter
Pet Hug Pack® Therapy Animals
Pet Loss Support
Sleep Rover Fostering
Surrender Prevention Services
Pet Socialization Classes
Psychiatric Service Dogs
Public & Private Dog Training
Public Spay / Neuter
Resource Center
Retail Boutique & Thrift Store
Shelter Medicine
Shelter Transfer / Admissions
Vaccine / Microchip Clinics
Veterans Pets Clinic & Services
Veterinary Services
Volunteer Programs
Youth Education Programs





Fresh from her Joybound glow-up! Ruby's transformation shows what care, teamwork, and a little love from Joybound's Community Solutions Clinic, Engelstad Grooming Academy, and Training teams, can do.



BEFORE

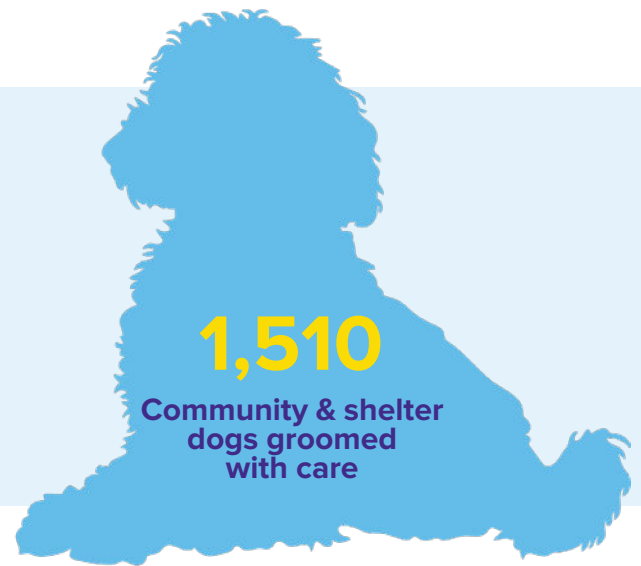
They're Better Together

When Ruby's guardian received a lively one-year-old poodle, she looked forward to all the joy and companionship the little pup would bring. But, in addition to that, she found herself caring for a high-energy dog with chronic ear infections, painful matting, and behavior challenges that quickly felt overwhelming.

When she reached out to Joybound's **Community Solutions** team with a single request for help with spay surgery, they recognized the pair could use additional support, coordinated across Joybound's departments. The **Lynn & Delores McCoskey Clinic** provided the medical care Ruby needed to treat her recurring ear infections, while the **Engelstad Grooming Academy** stepped in to perform a medically necessary grooming that relieved her discomfort and helped prevent future problems. At the same time, the **Training Department** developed a personalized behavior plan and offered one-on-one coaching to help Ruby's guardian manage her exuberant energy. To make it all possible, Joybound ensured they could reach every appointment safely and on time despite mobility challenges.

“I'm so grateful for the help. You made a real difference in me being able to care for my dog. I want to live and I need Ruby to do it.”

- Ruby's Guardian



Each Joybound service played a vital role in helping Ruby heal and in empowering her guardian to continue providing a loving home.

“I don't want to give her up,” she shared. “I know I can take better care of her than the next person. You made a real difference in me being able to care for my dog. I want to live — and I need Ruby to do it.”

Thanks to the generosity of Joybound supporters, Ruby and her guardian are now thriving — living proof that when care is collaborative and compassionate, both people and pets can flourish together.

A Second Chance Becomes a Lifelong Bond

Each animal who comes through Joybound's doors is a testament to the healing power of love and opportunity. Oreo's story, in particular, reflects the compassion, care, and second chances that define our mission, and the powerful bond that transforms lives, both human and animal.

When our team first saw Oreo in Sacramento, they knew she was special. She had grown up in an unhoused encampment and arrived at the shelter thin, itchy, and in need of some serious TLC. But behind those tired eyes was a spark of joy waiting to shine.

From the moment she arrived, Oreo won everyone over. Her signature "woo woo" greeting, her smile, and her unshakable sweetness made her a fast favorite at Joybound, especially with Adrienne, an **Engelstad Grooming Academy** student, who worked with Oreo and says "she changed my life."

Read Adrienne's story at joybound.org/adrienne.

Through Joybound's **Shelter to Service program**, Oreo received medical care, training, and evaluation to become an **Emotional Support Animal (ESA)**, a role she was clearly born for. She even made her debut at *Unleash the Love*, Joybound's annual festival and adopt-a-thon, finding a new family within the hour.

Today, Oreo has been officially adopted and is living out her purpose as a trusted ESA, offering comfort, calm, and unconditional love to her person. From a rough start to a radiant new life, Oreo's journey is proof that with compassion, care, and a little "woo woo," every rescued cat and dog has the power to heal.

“ She is sweet and snuggly and so much fun to work with. She helped me learn how to train better because of her intelligence and patience with me. She is an absolute joy! ”

- Micaela Kahler, Shelter to Service Volunteer



55

Animal and human participants in Psychiatric Service Dog trainings

Visit joybound.org/s2s to learn more about our Shelter to Service assistance animal program.



Oreo found her purpose and her person through Joybound's Shelter to Service program. Proof that every rescue has the power to heal.

Corporate and Foundation Partners

United by purpose, powered by partnership.
Together, we're transforming lives for people and pets.



AAA Water Systems, Inc.
Abbott Laboratories Employee
Giving Campaign
American Pet Products Association
Antioch Animal Services
Apex Refrigeration, Inc.
Asian America Foundation
ASPCA
Best Friends Animal Society
Boehringer Ingelheim Animal Health
Calicraft Brewing Co.
California Plaza LLC
CSAA Insurance Group, a AAA Insurer
Diablo Subaru of Walnut Creek
DLHA Law Group
Gagen McCoy
Grapevine Giving Foundation

Injoya
J&L Ryder Foundation Corp
Jameson Humane
Judy and Peter Blum Kovler Foundation
Laundry Express
Lawrence Livermore National Lab 122
Leo Fontana Family Foundation
Macerich HHF Broadway Plaza LLC
McLin Family Foundation
McNabb Foundation
MetLife Pet Insurance
Mt Diablo Post American Legion 246
Nestlé Purina PetCare Company
Nixon Peabody LLP
Pacific Service Credit Union
Pedigree Foundation

Perfect Star Heating and
Air Conditioning
Pet Food Express
Placzek Family Foundation
PNC Bank
PNC Foundation
Ryder Family Foundation
Signature Development Group
Sports Basement
The Barlow Family Foundation
The Eucalyptus Foundation
VCA Animal Hospitals
VCA Encina Veterinary Medical Center
VEG ER for Pets Headquarters

Purina® + Joybound = a Pawsitive Impact!

Our partnership with Purina shows how shared purpose creates real change. Through generous financial support and donations of pet food and litter, Purina helps Joybound's shelter guests, service animals, and FoodShare clients thrive. Together, we're building a world where every bond between people and pets is celebrated.



239,465

Pounds of pet food and
litter donated by Purina®

Thank You, Volunteers!

Joybound's mission shines brighter because of volunteers. The volunteers listed below have each contributed 100+ hours of service — powering rescue, care, and community programs that change lives. Thank you for being the heart of Joybound's work and the hands behind every act of compassion. Interested in becoming a volunteer? Visit joybound.org/volunteer

Alicia Ackers
Melissa Adams
Christine Alessio
Susan Andrews
Ron Assour
Leslie Baker
Michelle Baker
Susan Barton
Suzanne Becker
Janet Bigelow
Joann Biondi
Joan Black
Kristine Brady
Kristi Branum
Dennis Bumgarner
Sophie Cannon
Barbara and Chris Cardinal
Patricia Chew
Cian Chu
Barry Clark
Janelle Clark
Carissa Clarkson
Candace Conrad
Sue Cross
Serena Crow
Li Davis
Brenda de la Ossa
Johanna Della Valle
Robyn Dobruck
Claire and Don Dudan
Noreen Dumann
Anna Fagundes
Starr Fenn
Paige Fiammengo
Carolynn Fleischmann
Joanna Flowers
Sharon Francis
Myra Francisco
Sherry Fry
Rachel Galaraga

Barbara George
Mary Ann Girty
Susan Goehring
Jamie Goldstein
Megan Goldstein
Linda Goldstone
Tracy Gramata
Leni (Eleny) Gumina
Shirley Guthreau
Beth Guzman
Roxanne Haas
Doris Hasegawa
Cathy Hawkins
Fenrir Hemlock
Mary Hoskins
Mimi Howard
Mika Isaacs
Katie Jahns
Mary Jensen
Karen Jett
Jennifer Johnson
Kim Johnson
Finn Jones
Haley Judd
Micaela Kahler
Andy Kallick
Gail Kean
Nicole Knight
Deanne Kono-Shin
Lily Kung
Jennifer Leichter
Cerita Leonard
Janice Leong
Sheila Lopipero
Jo-Anne Lyons
Nancy Mahoney
Nancy Mana
Brian Mandarich

Linda Mandel
Heather Martin
Ruth Matthews
Maggie McCloskey
Steve McNabb
Christine Meyers
Lorin Mizuri
Kat Mondloch
Magdalena Murgescu
Wendy Murphy
Vicki Muzny
Kristie Myers
Sandy Newman
Gail Nolan
Stacey Nunn
Margaret Osa
Sharon Perry
Lillian Pon
Susan Pratt
Andrea Proctor
Aleya Rath
Kathy Regan
Michael Robertson
Erin Roeder
Masha Rosenthal
Carol Ross
Brenda Rubino
Leigh Salvo
Jan Sanchez
Diane Schaefer
Howard Schoenfeld
Mie Schoolcraft

Gracia Schreck
Mark Schreck
Tomomi Shearer
Marcia Sheehy
Stephanie Siemens
Glenda Smith
Lillie Anne Smith
Natalie Stark
Joan Stimson
Elizabeth Stokes
Samantha Stronge
Lisa Taft
Jeff Thomas
Shannon Tierney
Jane Torlucci
Elizabeth V. (Betty) Towell
Helen Tyrrell
Elaine Unverferth
Dana Von Austin
Joe and Sharon Walton
Elise Warren
Anne Waters
Linda Webster
Alan Welsh
Dawn Whitehead
Debbie Wong
Lois Wood
Anat Yoder
Jessica Zabroski
Ann Zeltner
Jill Zerkle
Teresa Zyla

779

Volunteers powering our
mission of love





15,681

People uplifted by
therapy animal visits

49,020*

Hours of volunteer
generosity powering
our mission

*\$1.7M value of hours donated
by volunteers

Meet Our Pet Hug Pack® Volunteers!

The Pet Hug Pack® program spreads joy through the power of therapy animals! These amazing furry friends visit hospitals, nursing homes, and even college campuses during finals week, offering comfort when it's needed most.

Claudia Artiga
Susan Andrews
Mindy Armando
Angie Bailie
Leslie Baker
Andrew Balady
Karen Ball
Emilia Bauleke
Elaine Beale
Joann Biondi
Barbara Brady-Smith
Andie Bruzzone
Warren Cancel
Bill Carpenter
Carey Carpenter

Stan Chow
Megan Cornelius
Sue Cross
Shelagh Culp
Brenda de la Ossa
Karen Douglas
Jody Elze
Farrah Fanara
Sherry Fry
Donna Fuller
Tracy Gramata
Polina Ulyanova Gupaliuk
Margaret Gupta
Sid Hayes
Kathy Heidenreich

Laura Hooper
Katie Hurko
Mika Isaacs
Kristie Iwamoto
Ralph Kapostins
Sunny Kim
Ali Krick
Sarah Langdon
Chelsea Logan
Jackie Ludwig
Michelle Macaraeg
Ruth Matthews
Naomi Miller
Susanna Morrison
Marcia Morucci

Sandy Nishikawa
Eric Olafsson
Michelle Peete
Bret Rasmussen
Elizabeth Slate
Heidi Tend
Erin Thompson
Shannon Tierney
Beth Unland
Anne Wondolowski
Cynthia Wong
Diane Wright
Marissa Zoetewey
Elisa Zulich



“ We donate because Joybound is more than a shelter. My husband and I are especially impressed with Joybound’s efforts to bring Veterans and animals together to their mutual benefit. Joybound truly is for people and pets. ”

- Barbara, Joybound Donor

A Legacy of Love That Lives On

Our Forever Joybound legacy society members ensure that compassion endures. Through thoughtful estate gifts, they’re creating a brighter future for people and pets, one where love, care, and connection continue to thrive for generations to come.

Anonymous (15)	Joann Biondi	William Coaker, Jr.	Mary K. Duffy	Carol Goodstein
Harry and Chris Abrahams	Joan Black	Kelly Cofield	George and Loretta Edgerton	Steve Griffin
Robert Addison	Belinda Blair	Glenn and Diane Colacurci	Marge G. Ellis	Karyn L. and Frank Gross
Peter Alley and Carolyn Strange	Rosalie and Clint Blomberg	Rose Marie Comstock	Loreta Emerson	Anita Guerra
Tami Anderson	Carolynne Born and Kenneth Gurley	Candy and Bill Conrad	Carol Rickards Emery	Valerie P. Haak
Susan and Robert Andrews	Pat Boudreaux	Betty Cosmos	Frances L. Ezer	Mary Hall
Jody Arens	Robert and Alice Breakstone	Nick Costa	Sadaf Farsa	Susan C. Hano
Lynne M. Armstrong	Elizabeth Breitenstein and Steve Neil	Larry Crummer and William Oman	Vivian Faye	Steven and Frances Harrison
Lindalee Ausejo	Robert J. Brown	Nancy and Stephen Cytron	Vida and Peter Felsenfeld	Rick Harvey
Angie Bailie	Maria Brunner	Joseph P. Daly	Stephanie Floyd	James Hasse and Carol Fidler
Cynthia Kay Baker	Theresa Bucaro	Robert Darnell	Mia Fox	Carol and Don Hayden
Nancy Balles	Lynne and James Buchholz	William Dash	Leanne R. Franklin and Randy Mitchell	Doug Hayden
Linda Barnello	Sharon Budde	Corinne Davis	Lisa Franklin and Michael Piotrasch	Stephen and Christine Heller
Cynthia Baron and David Abel	Jeannette Burness	Diana F. Davis	Michael Franks and Sharon Abdilla	Steven and Wendy Hengst
Sydney Baron	Karen Carlson	Vivian Davis	Judith French	Rayford and Janet Hiatt
Veronica Vasquez Barrios	Gerald and Patricia Carrell	Brenda de la Ossa	Diana Gale	Rebecca Hicks
Bobbe Bartlett and Mike Teskey	Mark and Darla Carter	William and Linda Desler	Patricia J. Galvin	Jane Hinz-Bowser
Susan and Gary Barton	Thomas Cassese and Carol Sakai	Lyla DeVita	Kay Garrison	Margaret Holmes
Perk Bell	Edward Cavallero	Cornelia DeVries	Steve and Taryn Garrison	Kathy Honn
Evelyn T. Bencini	Lori Chiodo	Judith Dexter	Erica Gavin	Janine Hopper
Eugenia Betta	Ken Clapp	Kim Dobrowsky	Dorene Giacomini and Stephen Wilson	Irja Howton
Rebecca Bianchi	Janelle and Barry Clark	Angel R. Dominguez	Karla Golden	David and Donna Hurowitz
Roxann and Rob Bilger		Lori Druet	Juanita Gonzalez	Jayne Ingram
		Kay Stratford Dubnoff		

A Legacy of Love That Lives On (Cont.)

Marie and Richard Ivona
Farokh Jalil
Aki and Troy James
Michael and Susan James
Jean Janssen
Carol and Ken Jones
Steven and Barbara Karges
Katy Karimi
Janet Kass
Dennis Kaump
Lucinda Kavert
David Kenney
Mary and Stephen Kenyon
Naho and Quintin Kermeen
Richard Kilker
Thomas Knez
John Kopilow
Flo Koutsoukis
Jean Kroeger and Charles Bickel
Jane A. Lamph
Lorna J. Lasky
Carol Le Guennec
Toni and Angelo Ligi
Bonnie and Patrick Loos
John Maclean
Christine P. Macomber
Anne Maczulak
Marilyn Makepeace
Carol Mann
Kristen Mansel
Daryl Marusarz

Richard B. Mathews
Jeanne Mello
Terry Meneze
Keri Meyer
Loraine Meyer
Mathew Minshull
Nancy Morris
April Mulqueen
Leona Murray
Reiko Nabeta
Carole Nacon
Alice R. Noriega
Karen Olesen
Theresa C. O'Loughlin and Jay Helms
Kathleen O'Neill
Violet Orfans
Alfred Padro
Susan Paulson
Marlene and Gary Peacock
Connie Peak
Melodie Pehr
Karen Petras
Lori Pincus
Laura Pinelli
Rita Porter
Edward Provencio and William Deyoe
Thomas Prusinski
Marie Ramagli
Nancy Reynolds
Jennie Richards
Marlene and David Rivers
Cecile and Lana Roberts

Renette Robillard
Carol Robinson
Bette Rockey
Debbie Rodriguez
Deborah and William Rogers
Teri Romero
Gayle and Brian Ronconi
Jean Rosenthal
Barbara Ross
Carol Ross
Darlene Rourke
Lisa Rowe
Mary MacMillan Russell
Barbara Sanford
Dayna and John Sayres
Marilyn Schaeffer
Barry E. Scheffler
Kay and Steven Schramm
Jeffrey Schubert
Cynthia Schwartz
Wilbur and Natalie Seaman
Lucy Selman
Thomas Seymour
Terry Shaffer
John and Gene Sharp
Susan Sheldon and Bruce Borgman
Linda Shimp
Linda Shinn
David P. Sickles
Sandra Smith
Thomas Smyth

Gary Spaugy
Nancy and John Spiecker
Victoria and Phillip Sprague
Mark St. Cyr
Kathryn and Donald St. Julian
Margaret Stalker
Delia and Paul Stichick
Lois Stotz
Mariko Stricklin
Margaret Sullivan
Mona and Edward Sullivan
Gail Summars
Elizabeth and Paul Sundstrom
Jane and Merlin Taber
Margaret Tacker
Lynn Takahashi
Kimberly Tarman
Barbara Thomas
Johnette D. Thompson
Joan M. Tieso
Pat M. Timmons
John H. Tyler
Ned and Miriam Ubben
Sasha and Robert Van den Berg
Sheila Van Riper
Susan Lee Vick
Evie Viera and David Isenberg
Nanci Viera
Irma Voorhees

Anna L. Voorhies and Vincent Zeffaro
Myra Wangerin
Myrna Ward
Irene Westler
Ronald M. Whaley
Mary Whitaker
Patti and Al White
James R. Whittington
Kenneth and Akiko Wiley
Russ Willsher
Gail Wilson
Val Wilson
Judy A. Wobleski
Lynn D. Woerpel
John L. Wood
Janet Wyllie
Patricia S. Young

“ I donate to Joybound because they're making a difference. I feel personally rewarded because I've learned a lot and grown from the relationships I've had with everyone over the years. I love that Joybound gives back to the community, and it's wonderful to be part of something that gives so much. ”

- Carol, Legacy Society Member (and her cat Phoebe)



Paws Up for Joybound Donors!

Every name on this list represents compassion in action. Thank you for helping create a world where every person and pet can flourish together.

\$1,000,000+

Colleen V. Angerbauer ∞

\$500,000+

Engelstad Foundation
Marion McIntire ∞
Vicki and Norm Schlinger

\$200,000+

Anonymous
Helen Embree ∞
Ann Taylor
Eric Willis, Nestlé Purina® North America

\$100,000+

Anonymous ∞
Maud and Burton Goldfield
Elaine Halliday ∞
Michael McElwee ∞
Elisabeth C. Ziemer ∞

\$25,000+

Kelly and Carrie Barlow
Merle Becker ∞
Eva Berek ∞
Robert Butler
Sally Clausen ∞
Dr. Jason Dombrosky, VEG
Donald Flens ∞
Marion Fredrickson ∞
Cynthia and Danny Jost
Max P. Nichols, Jr. ∞
Ann Parke and Ted Parke ∞
Carol Ross
Peter Scott, American Pet Products Assoc.
Shirley Sell ∞
Marilyn A. Mosser Smith ∞
Meredith Sweetser ∞
Patricia A. and William R. Tinay ∞
Michael Walensky ∞

\$10,000+

Paul Banta
Cynthia Baron and David Abel
Catherine Bever
Joann Biondi *
Sherry Butler
Patricia Ciano ∞
Jennifer Clark
Candy and Bill Conrad
Angela De La Housaye Ashley
Steve Degnan
Morgan Forsey
Jennifer and Kevin Hall
William and Donna Johnson
Michele Kovler
Zuva Kriletich ∞
Donna Maionchi

\$10,000+ (CONT.)

Greg and Michele McCoy
Michael and Dana Mentink
Wendy and Michael Murphy
Betty Parfitt ∞
Rita Porter
Nancy Reynolds
Yolanda Scapaccini ∞
Natalia Schnugg
Margaret Seneshen ∞
Pat Solvik
Stanley Sztukowski
The Markow Family
Alice Tillett
Gene Underwood
Susan Lee Vick *

\$5,000+

Anonymous
Greg Andrews
Joan Balzarini-Robbins *
Rose and Alex Bollman
Janelle and Barry Clark
Nick Costa *
Maryl and Thomas Davis
Rich Feinberg
Donna Fertel
Kevin and Marcia Fick
Karla Golden *
Chris Jacuzzi and Ann Schulthess
Catherine and Robert Lagorio
Linnea and Douglas Matthews
Neal and Maryanne Mitchell

\$5,000+ (CONT.)

Kevin Molander ∞
Marilyn Myers
Joe and Lois Paire
Christopher Russo
Dayna and John Sayres
Pamela Silvaroli
Stephanie and Kevin Singer
Daniel Symonds
Megan and Peter Symonds
Sue Ann and Michael W. Todd
The Ryder Family

∞ Estate and *monthly sustaining gifts received from Joybound's generous donors.

Gifts received from July 1, 2024 - June 30, 2025. Joybound makes every effort to ensure the accuracy of this listing. Please email giving@joybound.org with updates.

\$1,000+

Anonymous (17)
 Miguel Abi-hassan
 Veronica Alexander *
 Hallie and Henry Alfaro
 Rockland and Jan Arnold
 Eileen and Nenita Arro
 Karen E. Baker
 Susan and Gary Barton *
 Cathleen and Charles Battles *
 Gail Beck *
 Robert Bennett
 Rachel K. and Peter D.
 Berkowitz
 Laurie Bigler
 Roxann and Rob Bilger
 Rebecca and Kirk Bocek
 Kristin Boettger
 Jennifer Bowen
 David and Manny Bowlby
 Zoe and Terral Brunson
 Pamela McNeilly Calabrese ∞
 Steve and Bonnie Cassriel
 Karin and Steven Chase
 Janis and Edward Cherry
 Kiu-On Chu *
 Carissa Clarkson
 Beth Climo
 Carrie Colvin
 Elaine Comer ∞
 Cielomar Cuevas

Joan Dagenais ∞
 Bernard and Vickie Damele
 Glee Ann Davis
 Thomas DeJonghe
 Raul del Barco
 Pat and Daniel Derensis
 Alice Devargas
 Sue and Jeff Doke
 Richard Duesbury
 Kathleen Edmonds
 Joseph and
 Sherilyn Edwards
 Kristina Krok Endlich
 and Eric Endlich
 Robert Engler
 Joanne Farley
 Michelle Ferber
 Whitney Flynn
 Don Fox
 Myra Francisco *
 Michael Friar
 Sherry Gandee
 Stewart and Cindy Gary
 Amir Ghaemi and
 Mojdeh Mehdizadeh *
 Margaret Goetze
 Barbara and Bruce
 Goodman
 Cinda and Michael Gough
 Jeanifer and Ken Grullon
 Eugene and Crystal
 Gurevich
 Kevin and Molly Guthrie
 Cheryl Hansen
 Doris Hasegawa
 Roger and Judy Houghton
 Joann and Dave Heegard
 Alicia Heil
 Jack and Mildred Heims
 Julia D. and Colin E. Holland
 Lynda Hood ∞
 Chih Hsin Hsueh
 Annika Hughes
 Theresa and Paul Johnson

Allan Jones
 June Joseph
 Jean Kientz
 Vivekanand Kini
 Thomas Koehler
 Kristin and Scott Kohn
 Fran and Carl Kolich
 Barbara Komars and Gary
 Sloan
 Juliana Kong
 Marion Kopecky
 Cindy and Scott Langdoc
 Angela LaPorta
 Molly Laverty
 Patrick and Melinda Leary
 Ardean Moore Lehnus
 Janet Lewis ∞
 Mary Beth and Stuart Lilly
 Renee and Luke Linton *
 Daniel Lipscher *
 Joseph Ludders ∞
 Kim and Thomas Mackenzie
 Iman Maghroori
 Janet and Timothy Maher
 Donald Marra
 Caren Marshall
 Mary Marshall
 Theresa McCarthy *
 Andrea F. McFarlan
 Terry and Karen McGill
 Cheryl McKenna and Jim
 Pedersen
 Pam and Sam McReynolds *
 J. Eric Melski *
 Lewis Michaels
 Katsuhiko and Beverly
 Momoi
 Felicia and Scott Monroe
 Lisa M. Moore
 Jennifer Muir
 Christina Muradian



100% of every dollar donated goes directly
 to saving and supporting dogs, cats, and
 the people who care for them.

Make your gift today!



1,100

**Families served
 through Pet
 Safety Net**

390

**Participants in
 Youth Education
 programs**

2024 - 2025 Board of Directors

Jennifer Hall

Board Chair

Steve Degnan

Board Vice Chair

Morgan Forsey

Board Secretary

Kevin Fick

Board Treasurer

Gregory L. McCoy, Esq.

Immediate Past Chair

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Director

Rose Bollman

Director

Shasa Curl

Director

Angela De La Housaye Ashley

Director

Dr. Jason Dombrosky

Director

Mark Jennings

Director

Dayna Sayres

Director

Peter Scott

Director

Alice Tillett

Director

Eric Willis

Director

Senior Leadership

Susan Lee Vick

President & Chief
Executive Officer

Miguel Abi-hassan

Chief Programs Officer

Raul del Barco

Chief Talent Officer

Cheryl McKenna

Chief Financial Officer

Lisa Moore

Chief Advancement Officer

Wendy Taylor-Tanielian

Chief of Staff

\$1,000+ (CONT.)

Vicki Muzny

Susan and Paul Nagata

Patricia Najarian

James Nielsen

Barbara and Donald Niemann

Julie Norberg and Jana Pastena

Paul Nordine

Janice and Richard Novak

Leslie O'Loughlin

JoAnn Parkinson

Danny Parodi *

Mary Ann and Steven Passerine

Namrata Patel

Phiroze Patel

Shannon Patton *

Connie Peak

Melodie Pehr

Carol Peñara

Karen Petras

Gladys Petroff

Scott and Lisa Pickford

Robert B. Polacchi

Shamrock Power

Gwendolyn Powers

Xuan Qin

Dana Reedy

Daniel Roberts

Gayle and Brian Ronconi

Eric and Jessie Rotsten *

Ann Ruth *

Roger and Jeane Samuelsen

Joseph Santiago and Lynn Rene Duer

Michael Sapuppo

Marilyn Schaeffer

Peter and Marilyn Schmidt

Karl and Aurelia Schroeder

Nithil Sethupathi

Thomas Seymour

Patricia Shattuck

Leslie Simmonds

Jill and Roy Skillicorn

Jennifer Skrel and Steve Grimes

Margaret Slattengren *

Cherida Collins Smith and
Glenn Smith

Marci Smith *

Sara Soltan

Mary-Louise Sonntag and
Joel Fleisher *

Kristine Soorian and Bryce Ikeda

Mary Souza ∞

Michael and Heather Stead

Barbara and Joseph Stengel *

Margaret Tacker

Lori Tarabek

Wendy Taylor-Tanielian and
Vasken Tanielian

Eleanor Thompson *

Howard Thorpe

Tanya Threewitt

Detlev and Brigitte A. Tiszauer

Margaret J. Trainor

Steven and Maria Valente *

Roger and Janet Van Derwerken

Dean and Joanne Vernazza *

Clark and Linda Vilas

Laura and David Waal

Sandra Wagner

Joyce Walden *

John and Ellen Wallace

Bridget Waller

Stephen Walsworth

Anne Waters and Stephen Buffi

Janet Welter

James R. Whittington

Jane Willemssen

Ben Winkleblack

James and Susan Yates *

Donald and Bertha Yorke

Jimmy Yu and Veronica Ta

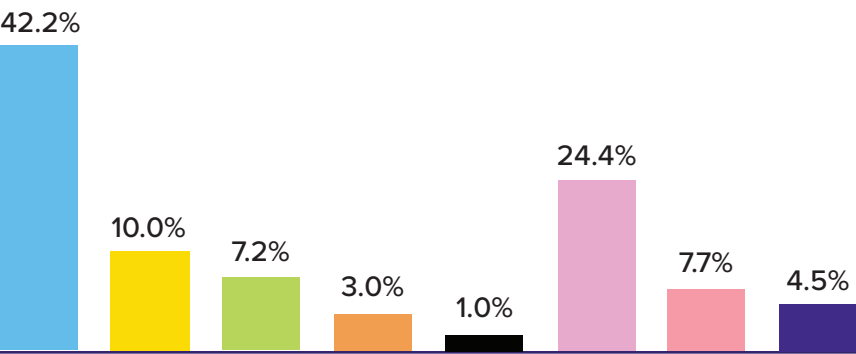
Jennifer and John Zambri



FY 2024 - 2025 Operating Revenue & Expenses

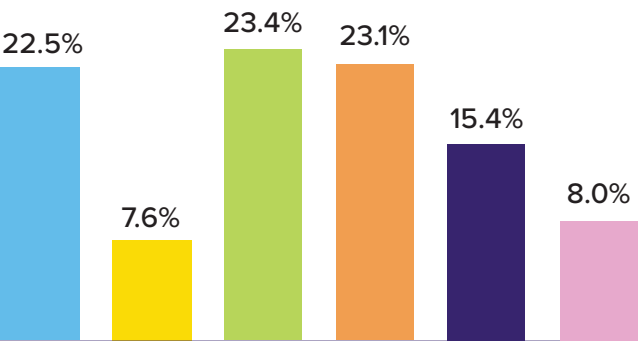
Revenue:

Individual Donations & Bequests	\$ 6,923,025	42.2%
Grants, Corporations & Foundations	\$ 1,643,021	10.0%
Program Fees	\$ 1,185,711	7.2%
Retail Sales	\$ 489,934	3.0%
Special Events (net)	\$ 160,849	1.0%
Endowment Payout	\$ 4,008,299	24.4%
Program Development Fund	\$ 1,271,626	7.7%
Other	\$ 730,236	4.5%
Total	\$ 16,412,701	100%



Expenses:

Animal Care & Adoptions	\$ 3,689,923	22.5%
Behavior & Enrichment	\$ 1,246,331	7.6%
Veterinary Clinic	\$ 3,838,567	23.4%
Community Outreach Programs	\$ 3,805,167	23.1%
Fundraising	\$ 2,521,942	15.4%
Administration	\$ 1,310,771	8.0%
Total	\$ 16,412,701	100%



283

Quality of
life surgeries
performed



1,479

Public and private
training classes



2,137

Inquiries answered
for pet advice and
assistance



2890 Mitchell Drive
Walnut Creek, CA 94598

NONPROFIT
ORGANIZATION
U.S. POSTAGE
PAID
SAN RAFAEL, CA
PERMIT NO. 87

UNLEASH HAPPINESS



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