# IRS e-file Signature Authorization for a Tax Exempt Entity

, 2022, and ending	JUN	30	, 20 2 3

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

For calendar year 2022, or fiscal year beginning  $\ \ JUL\ \ 1$ 

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION

DBA JOYBOUND PEOPLE & PETS

EIN or SSN 68-0240341

CHERVI MCKENNA

ivallie a	nd title of officer of person subject to	CFO	MCKENINA			
Part	I Type of Return an		ation			
Form 5 or <b>10a</b> whiche	330 filers may enter dollars and below, and the amount on that I	cents. For all other fo ine for the return bein	orms, enter whole dollars on the second are whole dollars on the second with this form was	applicable amount, if any, from thonly. If you check the box on line blank, then leave line <b>1b, 2b, 3b,</b> hen enter -0- on the applicable line	1a, 2a, 3a, <sup>4</sup> 4b, 5b, 6b,	4a, 5a, 6a, 7a, 8a, 9a 7b, 8b, 9b, or 10b,
1a	Form 990 check here	X b Total reve	enue, if any (Form 990, P	art VIII, column (A), line 12)	1ь1	2,658,508.
2a	Form 990-EZ check here			, line 9)		
3a	Form 1120-POL check here					
4a	Form 990-PF check here			(Form 990-PF, Part V, line 5)		
5a	Form 8868 check here	b Balance of	due (Form 8868, line 3c)		5b	
6a	Form 990-T check here			4)		
7a	Form 4720 check here			1)		
8a	Form 5227 check here		ssets at end of tax year			
9a	Form 5330 check here	b Tax due (	Form 5330, Part II, line 19	9)	9b	
10a	Form 8038-CP check here	b Amount o	of credit payment reques	sted (Form 8038-CP, Part III, line 2	22) <b>10</b> b	,
Part	II Declaration and S	ignature Authori	zation of Officer or	Person Subject to Tax		
Under	penalties of perjury, I declare tha	t X I am an officer	of the above entity or	I am a person subject to tax w	ith respect	to (name
of entit	y)		, (EIN	N) and that	t I have exa	mined a copy of the
entry to financia later th payme person	o the financial institution accoun al institution to debit the entry to an 2 business days prior to the p nt of taxes to receive confidentia	t indicated in the tax this account. To revo payment (settlement) Il information necessa my signature for the	preparation software for poke a payment, I must co date. I also authorize the ary to answer inquiries an electronic return and, if a	Agent to initiate an electronic fun payment of the federal taxes ower ntact the U.S. Treasury Financial financial institutions involved in the d resolve issues related to the pay pplicable, the consent to electron	d on this ret Agent at 1-8 he processii lyment. I hav	turn, and the 388-353-4537 no ng of the electronic ve selected a
		., 11001	ERO firm name	to ente	-	nter five numbers, but
	with a state agency(ies) regul on the return's disclosure co	ating charities as par nsent screen.	y filed return. If I have ind t of the IRS Fed/State pro	icated within this return that a copogram, I also authorize the aforem	py of the ret nentioned Ef	RO to enter my PIN
Signature	return. If I have indicated with IRS Fed/State program, I will	nin this return that a c enter my PIN on the	copy of the return is being return's disclosure conse	filed with a state agency(ies) regi	ulating char	
Part	of officer or person subject to tax  Certification and A	Authentication			Duto	00-14-2024
	<b>EFIN/PIN.</b> Enter your six-digit el		cation			
	r (EFIN) followed by your five-dig		Zanori	94010094105 Do not enter all zeros	1	
-			_	ectronically filed return indicated a e-File (MeF) Information for Autho		

Business Returns.

ERO's signature

**ERO Must Retain This Form - See Instructions** 

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

5/13/24

### PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 082263

990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	2022 calendar year, or tax year beginning JUL I, ZUZZ and e	ending J	UN 30, 2023	
В	Check if applicable	C Name of organization TONY LA RUSSA'S ANIMAL RESCUE FOUNDAT	ION	D Employer identifi	cation number
	Addres	DBA JOYBOUND PEOPLE & PETS			
	Name change	Doing business as		68-02403	41
	Initial return		Room/suite	E Telephone numbe	r
	Final return/	2890 MITCHELL DRIVE		(925) 25	
	termin- ated			G Gross receipts \$	19,026,317.
	Ameno			H(a) Is this a group re	
	Application		)	for subordinates	
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
$\overline{}$	Тах-ехе	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) o	or 527	1 ' '	list. See instructions
	Websit			H(c) Group exemptio	
		organization: X Corporation Trust Association Other	I Year		A State of legal domicile: CA
	art I	Summary		51161111aa611. = 5 = 1	otato or rogar dormono
		Briefly describe the organization's mission or most significant activities: JOYBO	OUND S	SAVES DOGS A	ND CATS WHO
& Governance		HAVE RUN OUT OF TIME AT PUBLIC SHELTERS,			
nar		Check this box if the organization discontinued its operations or dispos			
Ver		·		ı	11
යි		Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)			11
ళ		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		·····	112
ţį					460
Activities		Total number of volunteers (estimate if necessary)			0.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	l D	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	Prior Year	Current Year
		Contributions and grants (Dort VIII line 1b)	-	11,226,478.	
ne		Contributions and grants (Part VIII, line 1h)		532,276.	737,719.
Revenue		Program service revenue (Part VIII, line 2g)		1,694,234.	1,625,294.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		301,682.	329,550.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,754,670.	
	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	12,658,508.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	I	Benefits paid to or for members (Part IX, column (A), line 4)		4,771,808.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		120,735.	393,061.
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)	······	120,735.	393,001.
꼾	b	Total fundraising expenses (Part IX, column (D), line 25) 859,97		2 E01 C04	2 507 411
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,581,604.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,474,147.	
. 0	19	Revenue less expenses. Subtract line 18 from line 12		5,280,523.	
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		83,454,002.	88,220,429.
et A	21	Total liabilities (Part X, line 26)		692,865.	859,479.
		Net assets or fund balances. Subtract line 21 from line 20		82,761,137.	87,360,950.
_	art II	Signature Block			
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules		•	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Circulture of officer		Doto	
Sig		Signature of officer		Date	
He	re	CHERYL MCKENNA, CFO			
		Type or print name and title		2010	I DTIN
_		Print/Type preparer's name Preparer's signature		Date Check Check if	PTIN
Pai		SHERMAN LEONG		self-employ	P00513747
	parer	Firm's name LINDQUIST, VON HUSEN & JOYCE LLP		Firm's EIN 9	4-1250261
Use	Only	Firm's address 301 HOWARD STREET, SUITE 850			4-1 4
		SAN FRANCISCO, CA 94105		Phone no. ( $m{4}$	
Ма	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO INSPIRE AND NURTURE THE HUMAN-ANIMAL BOND AND BRING PEOPLE AND
	ANIMALS TOGETHER TO ENRICH EACH OTHER'S LIVES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,425,055. including grants of \$
та	ANIMAL CARE & ADOPTIONS:
	THIS YEAR, JOYBOUND MATCHED 1,822 CATS AND DOGS WITH NEW FAMILIES
	THROUGH OUR ADOPTION PROGRAM. EACH ANIMAL IS BEHAVIORALLY AND MEDICALLY
	EVALUATED, MEDICALLY TREATED AS NEEDED, SPAYED OR NEUTERED, AND
	MICROCHIPPED PRIOR TO ADOPTION. DOGS AND CATS RECEIVE QUALITY CARE,
	TRAINING, AND ENRICHMENT WHILE THEY AWAIT NEW HOMES.
4b	(Code:) (Expenses \$2,670,021 • including grants of \$) (Revenue \$)
	VETERINARY CLINIC:
	JOYBOUND'S CLINIC PROVIDES MEDICAL CARE AND SURGERIES FOR ANIMALS
	RESCUED AND ADOPTED OUT BY THE ORGANIZATION. THROUGH ITS PUBLIC SPAY
	AND NEUTER PROGRAMS, JOYBOUND REDUCES THE OVERSUPPLY OF COMPANION
	ANIMALS BY PREVENTING BREEDING OF PETS IN CONTRA COSTA COUNTY, AND
	PROVIDES LOW-COST SPAY AND NEUTER SURGERIES TO COMMUNITY MEMBERS AND
	OTHER RESCUE ORGANIZATIONS. JOYBOUND PERFORMED 2,556 SURGERIES THIS
	YEAR WHICH HELPS BREAK THE CYCLE OF COMPANION ANIMAL OVERPOPULATION.
	THROUGH JOYBOUND'S EMERGENCY MEDICAL FUND (EMF), 148 VETERINARY CARE
	EXAMS WERE PROVIDED FOR CATS AND DOGS BELONGING TO LOW-INCOME RESIDENTS
	OF CONTRA COSTA COUNTY, CALIFORNIA, HELPING TO KEEP PETS IN THEIR
	EXISTING HOMES.
4c	(Code:) (Expenses \$ 2,198,857. including grants of \$) (Revenue \$1,781.)
	COMMUNITY OUTREACH PROGRAMS:
	JOYBOUND'S PETS AND VETS SHELTER-TO-SERVICE TRAINING PROGRAM HEALS AND
	ENRICHES LIVES FAR BEYOND THOSE OF THE VETERANS AND SHELTER DOGS
	PARTICIPATING. FAMILY AND FRIENDS ALSO BENEFIT FROM THE JOYFUL
	TRANSFORMATION. THE PROGRAM MATCHES VETERANS ADMINISTRATION (VA)
	REFERRED VETERANS WHO SUFFER FROM PSYCHOLOGICAL TRAUMA WITH SPECIALLY
	SELECTED SHELTER DOGS AT NO COST. THESE DOGS MAY BE EMOTIONAL SUPPORT
	ANIMALS (ESAS) OR MAY BE CANDIDATES TO BECOME PSYCHIATRIC SERVICE DOGS
	FOR THE VETERANS. FOR SERVICE DOG CANDIDATES, JOYBOUND'S PROGRAM LEADS
	TEAMS THROUGH AN INTENSIVE PROGRAM WHICH DIRECTS THE VETERANS IN
	TRAINING THEIR DOGS TO BECOME THEIR OWN SKILLED SERVICE ANIMALS.
	VETERANS EXPERIENCE THE THERAPEUTIC BENEFITS OF LIVING WITH A DOG AS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 479,386 • including grants of \$ ) (Revenue \$ 176,295 •)
4e	Total program service expenses 8,773,319.

DBA JOYBOUND PEOPLE & PETS Part IV | Checklist of Required Schedules

#### Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

DBA JOYBOUND PEOPLE & PETS

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			₩.
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	04		X
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		<u> </u>
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
		38	Х	
Pa	Note: All Form 990 filers are required to complete Schedule O  rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 42	_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 112			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	
3a			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	-	_		v
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X
b	If "Yes," enter the name of the foreign country	(EDAD)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advantages and the second of	, ,			Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for the line for an file for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line		5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?	-	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions.		0a		
	were not tax deductible?	ŭ	6b		
7	Organizations that may receive deductible contributions under section 170(c).		OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 a	Gross income from members or shareholders	11a			
a h	Gross income from other sources. (Do not net amounts due or paid to other sources against	i ia			
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	· · · · · · · · · · · · · · · · · · ·	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				7,7
	excess parachute payment(s) during the year?		15		X
4.5	If "Yes," see the instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X
17	If "Yes," complete Form 4720, Schedule O.	tivition			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action 4051, 4052 or 40532		47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	ii 163, complete i offit 0003.				

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X								
Sec	tion A. Governing Body and Management											
			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year 1	1										
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	b Enter the number of voting members included on line 1a, above, who are independent 11											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, trustees, or key employees to a management company or other person?											
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х								
5												
6	Did the organization have members or stockholders?			X								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or											
	more members of the governing body?	7a		Х								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or											
	persons other than the governing body?	7b		Х								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:											
а	The governing body?	8a	Х									
b	Each committee with authority to act on behalf of the governing body?	8b	Х									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the											
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		•									
			Yes	No								
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х								
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,											
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х									
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe											
	on Schedule O how this was done	12c	X									
13	Did the organization have a written whistleblower policy?	13	Х									
14	Did the organization have a written document retention and destruction policy?		Х									
15	Did the process for determining compensation of the following persons include a review and approval by independent											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official	15a	Х									
b	Other officers or key employees of the organization	15b	Х									
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a											
	taxable entity during the year?	16a		Х								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's											
	exempt status with respect to such arrangements?	16b										
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed CA											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))	3)s only	) avail	able								
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website X Another's website X Upon request Other (explain on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	and fina	ncial									
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and records											
	THE ORGANIZATION - 925-256-1273											
	2890 MITCHELL DRIVE, WALNUT CREEK, CA 94598											

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	aniza	ation	cor	npei	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		(do not check more than one box, unless person is both an			Reportable	Reportable	Estimated	
	hours per					is bot or/trus		compensation	compensation	amount of
	week (list any	$\vdash$					, , , , , , , , , , , , , , , , , , ,	from the	from related organizations	other compensation
	hours for	direct				p		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	Ser	Key employee	Highest compensated employee	ner			organizations
· · · ·	line)	<u>p</u>	lust	Officer	Key	Hig	For			
(1) ELENA BICKER	40.00	1						200 500		6 40 5
EXECUTIVE DIRECTOR	40.00			X				300,529.	0.	6,407.
(2) STEPHANIE CHEW	40.00	1						150 500		6 260
DEVELOPMENT DIRECTOR	40.00					Х		150,520.	0.	6,369.
(3) CHERYL MCKENNA	40.00	4		,,				147 574		0 070
CHIEF FINANCIAL OFFICER	20 00			Х				147,574.	0.	8,978.
(4) DEBRA D'ANGELO-LOECHNER	30.00	4				,,		111 171		250
VETERINARIAN	20 00					Х		111,171.	0.	258.
(5) HEATHER BUDGING	30.00	4				,,		110 141		6 000
VETERINARIAN	40.00					Х		110,141.	0.	6,903.
(6) WENDY TAYLOR	40.00	4				,,		100 671	0	6 270
CHIEF OF STAFF	40.00					Х		102,671.	0.	6,370.
(7) SUSAN LEE VICK	40.00	4		,,				7 045		0
CHIEF EXECUTIVE OFFICER	0.00	-		Х	_			7,945.	0.	0.
(8) GREGORY L. MCCOY, ESQ	8.00	ļ ,,		37				_	0	0
PRESIDENT	4.00	Х		Х				0.	0.	0.
(9) JENNIFER HALL	4.00	<b>↓</b>		7				_	0.	0
VICE PRESIDENT	4.00	Х		Х				0.	0.	0.
(10) MORGAN FORSEY	4.00	X		x				0.	0.	0
SECRETARY (11) DAYNA SAYRES	4.00	^		^				0.	0.	0.
TREASURER	4.00	X		x				0.	0.	0.
(12) STEVE DEGNAN	2.00	<u> </u>		^				0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
(13) ROSE BOLLMAN	2.00	12						0.	0.	0 •
DIRECTOR	2.00	X						0.	0.	0.
(14) KEVIN FICK	2.00	122						0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
(15) JIM HEIM	2.00	123						•	•	
DIRECTOR	200	X						0.	0.	0.
(16) ALICE TILLETT	2.00	<del> </del>								
DIRECTOR	<u> </u>	x						0.	0.	0.
(17) MARK JENNINGS	2.00	Ħ		$\vdash$						
DIRECTOR		X						0.	0.	0.
	1					_		·	• • •	

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Form 990 (2022) DBA JOYB	OUND PE	OP1	LΕ	&	Pl	ETS	3		68-02	2 <b>4</b> 0	341	Pa	ige <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than is bot or/trus	h an	( <b>D</b> ) Reportable compensation from	<b>(E)</b> Reportable compensatio from related	on	Est am	(F) timate ount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	9-MISC/ from NEC) organical and		pensatom the anizati I relate nizatio	e on ed
(18) PETE SCOTT DIRECTOR	2.00	X						0.		0.			0.
DIRECTOR								1					•
		_											
1b Subtotal c Total from continuation sheets to Part V								930,551.		0.	35	5,28	$\frac{35}{0}$
d Total (add lines 1b and 1c)								930,551.		0.	35	5,28	
2 Total number of individuals (including but recompensation from the organization	not limited to th	nose	liste	ed al	bov	e) wl	ho r	received more than \$100	,000 of reportab	le			6
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer line 1a? If "Yes." complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n and	d ot						
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>			•						idual for services		4	X	
rendered to the organization? If "Yes," con											5		Х
Section B. Independent Contractors  1 Complete this table for your five highest co	ompensated in	den	ande	ent c	ont	racto	ore f	that received more than	\$100,000 of cor	none	ation fr	rom	
the organization. Report compensation for										ірспз	ation ii	OIII	
<b>(A)</b> Name and business	address							<b>(B)</b> Description of s	ervices	С	( <b>C</b> ) compen		ו
RKD ALPHA DOG 8001 S. 13TH ST, LINCOLN	, NE 68!	51:	2					MARKETING CO	NSULTING		35(	),14	46.
	•												

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 1,064,478. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 8,901,467. 1f 828,493. g Noncash contributions included in lines 1a-1f 1g |\$ 9,965,945 h Total. Add lines 1a-1f **Business Code** 2 a ADOPTION & EDUCATION 566,344. 566,344. Program Service Revenue 624200 b OTHER INCOME 624200 171,375 171,375 С All other program service revenue 737,719. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,501,962 1501962. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 6,245,737. 5,000. 7a **b** Less: cost or other basis Other Revenue and sales expenses 6,127,405. 7b 5,000. c Gain or (loss) 118,332. 123,332. 123,332. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 1,064,478. of contributions reported on line 1c). See Part IV, line 18 60,687 174,695 **b** Less: direct expenses -114,008 -114,008. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 509,267. 65,709 **b** Less: cost of goods sold 443,558. 443,558. c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a b d All other revenue e Total. Add lines 11a-11d 1954844. Total revenue. See instructions 12,658,508. 737,719. 12

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Form 990 (2022) DBA JOYBOUND :
Part IX Statement of Functional Expenses

1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include	
Total expenses  Program service expenses  Program service expenses  Program service expenses  In Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  Grants and other assistance to domestic individuals. See Part IV, line 22  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages  Program service expenses  Management and general expenses  Fugeta Service expenses  Footal expenses  Program service expenses  Management and general expenses  Fugeta Service expenses  Fugeta Servi	
and domestic governments. See Part IV, line 21  2 Grants and other assistance to domestic individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include	<b>(D)</b> ndraising xpenses
Grants and other assistance to domestic individuals. See Part IV, line 22  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages  Pension plan accruals and contributions (include	
individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include	
Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages  Pension plan accruals and contributions (include	
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include	
individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include	
Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages Pension plan accruals and contributions (include	
5 Compensation of current officers, directors, trustees, and key employees 663,704. 565,094. 58,408.  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages 4,842,497. 4,123,019. 426,158. 2	
trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include	
Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages  Pension plan accruals and contributions (include	40 000
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages 4,842,497 4,123,019 426,158 28  Pension plan accruals and contributions (include	40,202.
persons described in section 4958(c)(3)(B)  7 Other salaries and wages 4,842,497. 4,123,019. 426,158. 2  8 Pension plan accruals and contributions (include	
7 Other salaries and wages 4,842,497. 4,123,019. 426,158. 2 8 Pension plan accruals and contributions (include	
8 Pension plan accruals and contributions (include	200
	293,320.
section 401(k) and 403(b) employer contributions)	25 205
9 Other employee benefits 582,889 496,286 51,296	35,307.
10 Payroll taxes 406,345. 345,972. 35,760.	24,613.
11 Fees for services (nonemployees):	
a Management	
b Legal	
c Accounting	
d Lobbying	393,061.
	93,001.
f Investment management fees	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 331,836. 322,031. 9,805.	
45 45 40 600 4 456	
13 Office expenses	
14 Information technology	
15 Royalties	
100 100 000 000 000	1,071.
17 Travel 107,135 69,269 36,795 18 Payments of travel or entertainment expenses	1,071.
for any federal, state, or local public officials	
20 Interest 21 Payments to affiliates 2	
22 Depreciation, depletion, and amortization 1,108,725. 1,058,694. 19,136.	30,895.
23 Insurance 143,076. 131,826. 7,946.	3,304.
24 Other expenses. Itemize expenses not covered	
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	
a ANIMAL CARE & SUPPLIES 617,750. 617,750.	
b PRINTING & PUBLICATIONS 290,419. 287,664. 2,755.	
c EQUIP. RENTAL, REPAIR & 206,320. 170,867. 35,453.	
d LOSS ON DISPOSAL OF INV 112,441.	
e All other expenses 229,009. 165,327. 25,481.	38,201.
	359,974.
26 Joint costs. Complete this line only if the organization	
reported in column (B) joint costs from a combined	
educational campaign and fundraising solicitation.	
Check here X if following SOP 98-2 (ASC 958-720) 386, 927. 255, 372.	

Form 990 (2022)
Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	204,403.	1	612,223.
	2	Savings and temporary cash investments	3,819,819.	2	3,350,929.
	3	Pledges and grants receivable, net	2,253,498.	3	3,964,007.
	4	Accounts receivable, net	40,272.	4	16,564.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	119,909.	8	28,261.
₹	9	Prepaid expenses and deferred charges	244,393.	9	221,561.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 34,023,111.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation  10a 34,023,111.  7,618,035.	27,052,300.	10c	26,405,076.
	11	Investments - publicly traded securities	46,106,083.	11	50,307,068.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	75,357.	14	52,893.
	15	Other assets. See Part IV, line 11	3,537,968.	15	3,261,847.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	83,454,002.	16	88,220,429.
	17	Accounts payable and accrued expenses	490,165.	17	639,554.
	18	Grants payable		18	
	19	Deferred revenue	202,700.	19	219,925.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	C00 0CF	25	000 470
	26	Total liabilities. Add lines 17 through 25	692,865.	26	859,479.
S		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.	75 007 076		70 245 014
ala	27	Net assets without donor restrictions	75,897,876.	27	78,345,814.
d B	28	Net assets with donor restrictions	6,863,261.	28	9,015,136.
Ë		Organizations that do not follow FASB ASC 958, check here			
P		and complete lines 29 through 33.			
jts (	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	00 761 107	31	07 260 050
ž	32	Total net assets or fund balances	82,761,137.	32	87,360,950.
	33	Total liabilities and net assets/fund balances	83,454,002.	33	88,220,429.

Form **990** (2022)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
1	Total revenue (must equal Part VIII, column (A), line 12)		12,65		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,48		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,17		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	82,76		
5	Net unrealized gains (losses) on investments	5	2,42	7,2	12.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	87,36	0,9	50.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		1

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

68-0240341

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION

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Inspection
Employer identification number

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 9965945.70921411. 20773271. 18780487. 10175230. 11226478. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 20773271,18780487,10175230,11226478. 9965945.70921411. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. 17039040. column (f) 53882371**.** 6 Public support. Subtract line 5 from line 4. Section B. Total Support **(c)** 2020 Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (d) 2021 (e) 2022 (f) Total 10175230. 20773271. 18780487. 11226478. 9965945. 70921411. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 831,559. 1187876 991,087. 1494473. 1501962. 6006957. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 76928368. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 3,625,528. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 70.04 14 % 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2021 Schedule A, Part II, line 14 72.68 15 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
	Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(u) 2021	(6) 2022	(i) Total	
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties, and income from similar sources							
ŀ	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
	Net income from unrelated business							
	activities not included on line 10b, whether or not the business is							
	regularly carried on							
12	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,	
	ction C. Computation of Publ							
15	Public support percentage for 2022 (	ine 8, column (f), c	divided by line 13,	column (f))		15	%	
	Public support percentage from 2021					16	%	
	ction D. Computation of Inves					<del> </del>		
	Investment income percentage for 20					17	%	
	Investment income percentage from					18	%	
198	a 33 1/3% support tests - 2022. If the						1 / is not	
	more than 33 1/3%, check this box a		-					
t	33 1/3% support tests - 2021. If the	-						
20	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	За		
	Ja		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		_
	6		
	7		
	8		
	9a		
	Ja		
	OL.		
	9b		
	9с		
	10a		
	10b		
dule	A (Forr	n 990	2022

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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			-110
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	and or type in supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	1011 217 iii 1700 iii 040pot iiiig 01gaiii=44010		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	_		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructio	ns)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			-110
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	<u>izations</u>	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ist complete	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv integrate	d Type III supporting org	anization (see

Schedule A (Form 990) 2022

instructions).

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Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (co

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rai	t v   Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations <sub>(contint</sub>	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	ns	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	Other distributions (describe in Part VI). See instructions.		6		
_7	<b>Total annual distributions.</b> Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the	Э			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2022 from Section C, line 6			9	
<u>10</u>	Line 8 amount divided by line 9 amount		T	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
<u>b</u>	From 2018				
c	From 2019				
<u>d</u>	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

68-0240341 Page 8 DBA JOYBOUND PEOPLE & PETS Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B

Schedule of Contributors

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

**2022** 

OMB No. 1545-0047

Name of the organization

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS

Employer identification number

68-0240341

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔲 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\_\_\_\_\_\_\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization
TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION
DBA JOYBOUND PEOPLE & PETS

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization
TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION
DBA JOYBOUND PEOPLE & PETS

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b></b> \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION
DBA JOYBOUND PEOPLE & PETS

Employer identification number

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	PET FOOD INVENTORY		
		\$ 261,621.	06/30/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

# TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS

Part III	Exclusively religious, charitable, etc., contributi	ons to organizations described in	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	through <b>(e) and</b> the following line er haritable, etc., contributions of <b>\$1,000 or</b>	entry. For organizations  or less for the year. (Enter this info. once.) \$			
	Use duplicate copies of Part III if additional	space is needed.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Parti						
		(e) Transfer of gi	gift			
	Turnefamela name adduses as	- J 71D . 4	Deletionalia of the referent to the referen			
-	Transferee's name, address, a	10 ZIP + 4	Relationship of transferor to transferee			
, , , , ,						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I		., ,				
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(b) Full pose of gift	(c) Ose of gift	(a) Description of now girt is neith			
		(e) Transfer of gi	gift			
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) December of how wift is held			
Part I	(b) Ful pose of glit	(c) Use of gift	(d) Description of how gift is held			
		-				
f		(e) Transfer of gi	gift			
		.,				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS

Employer identification number 68-0240341

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or <i>F</i>	Accounts. Complete if the
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	d in donor advised fur	nds
	are the organization's property, subject to the organization's early	xclusive legal control?		Yes
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gra	nt funds can be used	only
	for charitable purposes and not for the benefit of the donor or $% \left\{ 1\right\} =\left\{ 1\right\} =\left\{$	donor advisor, or for an	y other purpose confe	rring
	impermissible private benefit?			
Pai	t II Conservation Easements. Complete if the orga	nization answered "Yes	" on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreation	on or education) 🖳		orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribu	ition in the form of a c	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
C .	Number of conservation easements on a certified historic struc			2c
d	Number of conservation easements included in (c) acquired af			
_	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or to	erminated by the orga	nization during the tax
	year			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		_	Yes No
	violations, and enforcement of the conservation easements it is		d anfaraing agnormat	
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, an	d emorcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and ent	orcina conservation e	asements during the year
	, <u></u> , <u></u> , <u></u> , <u></u>		g	accommend and year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirement	s of section 170(h)(4)(l	B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of		asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publi			ance of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public e	exhibition, education, or	research in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treas		=	provide
	the following amounts required to be reported under FASB AS	-		
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

Schedule D (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS

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Pai	rt III   Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Oth	ner Simil	ar Asse	<b>ts</b> (contin	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's ex	empt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other simil	ar assets		_		_
	to be sold to raise funds rather than to be ma					L	Yes		<u> No</u>
Pai	rt IV Escrow and Custodial Arran		te if the organization	n answered "Yes" c	n Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi		•				7	_	_
	on Form 990, Part X?					L	Yes		∐ No
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:								
	<del>                                      </del>						Amount	i	
С	0 0								
d	3 ,								
е	Distributions during the year								
f	Ending balance				1f		1	_	T
	Did the organization include an amount on Fo						Yes		∐ No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.								
Fai	Tt V   Elidowillent Fullus. Complete in	(a) Current year	(b) Prior year	(c) Two years back		ware hack	(a) Four	Veare	hack
4 -	Danimaia a aforasa balanca	43,530,140.	45,896,801.	1,856,136.	+	02,194.			,899.
_	Beginning of year balance	1,031,366.	3,907,827.	34,494,718.		50,000.		, 055,	,000.
b		4,115,906.	-6,035,256.	9,855,457		48,183.		197	,621.
C C	, , , , , , , , , , , , , , , , , , ,	4,113,500.	0,033,230.	J,033,437,	<u>'                                     </u>	40,103.			,021.
d	0.1								
е		196,622.	234,378.	249,214.	2	39,220.		224	,084.
f		63,399.	4,854.	60,296.		5,021.			,242.
g	End of year balance	48,417,391.	43,530,140.	45,896,801.		56,136.	2		,194.
2	Provide the estimated percentage of the curr				<u> </u>	,		, ,	, <u>.</u>
a		95.6120	%	iji ricia as.					
b	_ / 1 200 <u>0</u>	%							
c									
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the				
	organization by:						Γ	Yes	No
	(i) Unrelated organizations						3a(i)		Х
									Х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
Pai	rt VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	K, line 10.				
	Description of property	(a) Cost or ot	her <b>(b)</b> Cost	or other (c)	Accumulate	ed	(d) Bool	k valu	е
		basis (investm	,		epreciation				
1a	Land			2,895.			0,532		
b					461,7		5,283		
С	Leasehold improvements			3,730.	43,5				01.
d	Equipment			0,288.	817,1		43	3,0	96.
	Other			2,733.	295,5			7,1	
Tota	II. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part i	X, column (B), line 1	0c.)		2	6,40	<u>5,0</u>	76.

Schedule D (Form 990) 2022 DBA JOYBOT Part VII Investments - Other Securities.

DBA JOYBOUND PEOPLE & PETS

6	8 –	0	2	4	0	3	4	1	Page 3

Complete if the organization answered "Yes" of the control of accounts or actor and the control of accounts or accordance or accord			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" (		_	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
art IX Other Assets.			
Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	1
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
al. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
art X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line	25.
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(7) (8)			
(8)			
(8)	25.)		
(8)			ts that reports the

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Part XI	Reconciliation of Revenue per Audited Financial Stateme		n Revenue per R	eturi	n.
<b>1</b> Tota	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a al revenue, gains, and other support per audited financial statements			1	15,178,929.
	bunts included on line 1 but not on Form 990, Part VIII, line 12:				13/1/0/3230
	unrealized gains (losses) on investments	2a	2.427.212.		
	ated services and use of facilities		2,427,212.		
	overies of prior year grants				
	er (Describe in Part XIII.)				
	lines <b>2a</b> through <b>2d</b>			2e	2,454,712.
	tract line <b>2e</b> from line <b>1</b>			3	12,724,217.
	ounts included on Form 990. Part VIII. line 12. but not on line 1:				
<b>a</b> Inve	stment expenses not included on Form 990, Part VIII, line 7b	4a			
	er (Describe in Part XIII.)		-65,709.		
	lines 4a and 4b			4c	-65,709.
<b>5</b> Tota	al revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	12,658,508.
	Reconciliation of Expenses per Audited Financial Statem			Retu	irn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1 Tota	al expenses and losses per audited financial statements			1	10,579,116.
	ounts included on line 1 but not on Form 990, Part IX, line 25:				
<b>a</b> Don	ated services and use of facilities	2a	27,500.		
<b>b</b> Prio	r year adjustments	2b			
<b>c</b> Oth	er losses	2c			
<b>d</b> Oth	er (Describe in Part XIII.)	. 2d	65,709.		
	lines 2a through 2d			2e	93,209.
<b>3</b> Sub	tract line <b>2e</b> from line <b>1</b>			3	10,485,907.
<b>4</b> Amo	ounts included on Form 990, Part IX, line 25, but not on line 1:				
	stment expenses not included on Form 990, Part VIII, line 7b				
	er (Describe in Part XIII.)	. 4b			
	lines 4a and 4b			4c	0.
	al expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,485,907.
	II Supplemental Information.				
	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par			4; Part	: X, line 2; Part XI,
lines 2d ar	nd 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional infor	mation.		
PART	V, LINE 4:				
	.,				
JOYBO	UND'S BOARD INVESTMENT COMMITTEE ESTABL	ISHED	THE SUSTAI	NAB	ILITY FUND
TO PR	OVIDE FUTURE FINANCIAL STABILITY AND US	E TOW	ARD ITS PRO	GRA	MS AND
GENER	AL CHARITABLE PURPOSE.				
שמאם	V I THE O.				
PART	X, LINE 2:				
<b>₩₽₽</b> ○	RGANIZATION BELIEVES THAT IT HAS APPROP	ם דא ת בי	מנוסט די	D λ	איע שאע
THE U	KGANIZATION BELIEVES THAT IT HAS APPROP	KIAIE	SUPPORT FO	к А	NI IAA
POSTT	IONS TAKEN, AND AS SUCH, DOES NOT HAVE	ANV III	истриати па	у р	ОСТФТОМС
10511	TOND TAKEN, AND AD DOCIT, DOED NOT HAVE	ANI OI	CENTAIN IA	.Z. I	OBTITONS
ТНАТ	ARE MATERIAL TO THE FINANCIAL STATEMENT	s. Jos	BOUND'S FE	DER	AL AND
					<b></b>
STATE	INFORMATION RETURNS FOR THE YEARS 2019	THROU	JGH 2022 AR	E S	UBJECT TO
EXAMI	NATION BY REGULATORY AGENCIES, GENERALL	Y FOR	THREE YEAR	S A	ND FOUR

YEARS AFTER THEY WERE FILED FOR FEDERAL AND STATE, RESPECTIVELY.

Schedule D (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS  Part XIII Supplemental Information (continued)	68-0240341 Page 5
Part XIII Supplemental Information (continued)	
DADE VI IINE AD OBJED ADTICOMENIO.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	-65,709.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COSTS OF GOODS SOLD	65,709.

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number Name of the organization TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS 68-0240341 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants g X Special fundraising events ☐ Phone solicitations X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) RKD ALPHA DOG - 8001 S. 13TH EMAIL AND MAIL Yes Nο ST, LINCOLN, NE 68512 SOLICITATIONS Х 634,408 350,146 284,262. CAR DONATION SERVICES INC. -4971 PACHECO BLVD, MARTINEZ, VEHICLE DONATIONS Х 122,633 42,916 64,373. 757,041. 393,062. 348 635. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Schedule G (Form 990) 2022

DBA JOYBOUND PEOPLE & PETS

68-0240341 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events LEADERS & ANIMALS ON (add col. (a) through 3 LEGENDS BROADWAY col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 816,917. 132,516. 175,732. 1,125,165. 142,632. 789,330 132,516. 1,064,478. 2 Less: Contributions 27,587 33,100. 60,687. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 135,134. 5,605. 174,695. 9 Other direct expenses 174,695 10 Direct expense summary. Add lines 4 through 9 in column (d) -114,008. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

# TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DRA JOYROUND PEOPLE & PETS 68-0240341

Sch	ledule G (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS 68-0	1240341	. Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
150	Address	Yes	
ıba	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	165	
	of If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ are If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of any transport that		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•	
	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, lines 9,	9b, 10b,
~~	WHEN I G DARM I LIVE OR LIGHT OF MEN WIGHTON DATE HUNDRALGER		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	<u>: : : : : : : : : : : : : : : : : : : </u>	
<u>(I</u>	) NAME OF FUNDRAISER: CAR DONATION SERVICES INC.		
<u>(I</u>	) ADDRESS OF FUNDRAISER: 4971 PACHECO BLVD, MARTINEZ, CA 9455	;3	
sc	HEDULE G, PART I, LINE 2B, COL(V):		
TO	TAL AMOUNTS PAID TO RKD ALPHA DOG WAS \$375,277. OF THE TOTAL A	MOUNT,	
ტე	4,404 WAS PAID FOR POSTAGE AND OTHER EXPENSE REIMBURSEMENTS		
	STIMATED AT TIME OF CONTRACT AND THEN DETAILED SEPARATELY ON E	EACH	

DBA JOYBOUND PEOPLE & PETS 68-0240341 Page 4 Schedule G (Form 990) Part IV | Supplemental Information (continued) INVOICE THROUGHOUT THE YEAR). OF THE REMAINING AMOUNT \$350,873, \$350,146 WAS FOR PROFESSIONAL FUNDRAISING SERVICES FEE AND \$727 WAS RELATED TO THE ORGANIZATION'S PROGRAM EXPENSES. SCHEDULE G, PART I, LINE 2B, COL(V): TOTAL AMOUNTS PAID TO CAR DONATION SERVICES INC. (CDS) WAS \$58,260, OF WHICH \$15,344 RELATES TO SALE EXPENSES; WHILE \$42,916 REPRESENTS CDS'S COMMISSION. PER THE AGREEMENT, AMOUNTS PAID FOR SALES EXPENSES WILL BE REIMBURSED TO CAR DONATION SERVICES BY NETTING AGAINST THE AMOUNT REMITTED TO THE ORGANIZATION.

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS

**Employer identification number** 68 - 0240341

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only costion 504(a)(2), 504(a)(4), and 504(a)(00) aggregations may at complete lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5				
_	contingent on the revenues of:	52		Х
	The organization? Any related organization?	5a 5b		X
D	If "Yes" on line 5a or 5b, describe in Part III.	JD		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
٠	contingent on the net earnings of:			
а	The organization?	6a		х
h		6b		X
	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_ <u></u>
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

#### TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION 68-0240341 DBA JOYBOUND PEOPLE & PETS

Schedule J (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS 68-0240341

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ELENA BICKER	(i)	300,529.	0.	0.	0.	6,407.	306,936.	0.
	ii)	0.	0.	0.	0.	0.		0.
(2) STEPHANIE CHEW	(i)	150,520.	0.	0.	0.	6,369.	156,889.	0.
	ii) [	0.	0.	0.	0.	0.		0.
(3) CHERYL MCKENNA	(i)	147,574.	0.	0.	0.	8,978.		0.
CHIEF FINANCIAL OFFICER	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	ii)							
•	(i)							
	ii)							
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Schedule J (Form 990) 2022

Page 2

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Schedule J (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS	68-0240341 Pa	ige <b>3</b>
Schedule J (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS  Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c,	5a 5h 6a 6h 7 and 8 and for Part II. Also complete this part for any additional information	
Tronds are anomialist, explanation, or descriptions required for Farth, infest fa, 10, 0, 4a, 40, 40,	ou, ou, ou, r, and o, and for rait in 7100 complete this part for any additional information.	

#### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION

Open to Public Inspection

Employer identification number

DBA JOYBOUND PEOPLE & PETS 68-0240341 Part I **Types of Property** (d) (a) (b) (c) Number of Noncash contribution Check if Method of determining amounts reported on contributions or applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g X 8,600.AUCTION APPRAISAL Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 122,633. SELLING PRICE Cars and other vehicles X 48 6 Boats and planes 7 Intellectual property 8 142,242.FMV <u>19</u> Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 267,897.COST X 40 Food inventory 19 Drugs and medical supplies \_\_\_\_\_ 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 100,125.COST (COSTS OF GOODS ) X 25 Other 94 72,086.COST ( PRODUCTION COST) X 26 Other ( ANIMAL CARE SUP) X 195 56,698.COST Other 27 ( ADVERTISING X 44,338.COST Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Schedule M (Form 990) 2022 DBA JOYBOUND PEOPLE & PETS

68-0240341 Page 2

<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
OTHER
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 15
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 13873.
(D) METHOD OF DETERMINING REVENUE: COST
SCHEDULE M, LINE 32B:
THE ORGANIZATION USES CAR DONATIONS SERVICES, INC. 4971 PACHECHO BLVD.,
MARTINEZ, CA 94533, PHONE (925) 229-5444
THE ORGANIZATION CONTRACTS WITH CAR DONATION SERVICES TO CONDUCT THE
VEHICLE DONATION PROGRAM. THE COMPANY PICKS UP VEHICLES, FIXES THEM UP
IF NECESSARY AND SELLS THE VEHICLES. THEY ALSO TAKE CARE OF ALL THE
PAPERWORK INVOLVED.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION DBA JOYBOUND PEOPLE & PETS

Employer identification number 68-0240341

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ANIMALS TOGETHER TO ENRICH EACH OTHERS LIVES. JOYBOUND'S PROGRAMS PROMOTE THE CONCEPT THAT PEOPLE'S LIVES CAN BE ENHANCED BY STRENGTHENING THE BONDS BETWEEN HUMANS AND ANIMALS THROUGH ITS COMMUNITY PROGRAMS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: THEY LEARN AND TRAIN AS A TEAM IN A STRUCTURED CLASS ENVIRONMENT IN COMRADERY WITH OTHER VETERANS. FREE WELLNESS CARE, VACCINATIONS, AND PREVENTATIVE PROCEDURES WERE PROVIDED TO 585 VETERANS' PETS AT OUR ONSITE PETS AND VETS CLINIC AND MOBILE CLINIC AT THE VA. JOYBOUND ALSO OFFERS FREE PET FOOD AND ASSISTANCE WITH VETERINARY EXPENSES TO VETERAN CLIENTS WITH SERVICE DOGS. THIS YEAR, 167 ANIMALS BOTH SERVICE AND EMOTIONAL SUPPORT - WERE PAIRED WITH MILITARY VETERANS AND 860 HOURS OF SERVICE DOG TRAINING TOOK PLACE THROUGH IN-PERSON CLASSES.

THE JOYBOUND PET SAFETY NET PROGRAM SERVED MORE THAN 632 FAMILIES STRUGGLING TO KEEP THEIR PETS - PROVIDING RESOURCES, COUNSELING, AND FINANCIAL ASSISTANCE. JOYBOUND'S RESOURCE CENTER RESPONDED TO 1,332 CALLS AND EMAIL INQUIRIES FOR ANIMAL-RELATED ADVICE AND ASSISTANCE.

JOYBOUND'S FOODSHARE PROGRAM DELIVERED 218,490 POUNDS OF PET FOOD AND CAT LITTER TO LOW-INCOME PET GUARDIANS, CARETAKERS OF COMMUNITY CATS, AND CRISIS CENTER PARTNERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Schedule O (Form 990) 2022 Page 2

Name of the organization TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION
DBA JOYBOUND PEOPLE & PETS

Employer identification number 68-0240341

BEHAVIOR & TRAINING: JOYBOUND OFFERS CLASSES FOR DOGS AND THEIR

GUARDIANS, TEACHING SOCIAL SKILLS AND STRENGTHENING THE HUMAN-ANIMAL

BOND. THIS YEAR, JOYBOUND RESUMED IN-PERSON CLASSES INCLUDING BASIC

MANNERS AND PUPPY SOCIALS (SUPERVISED PLAYGROUPS) FOR 1,064 DOGS.

ADDITIONALLY, JOYBOUND RE-ESTABLISHED ITS PRIVATE CONSULTATION PROGRAM,

OFFERING IN-PERSON SESSIONS AS WELL AS PHONE CONSULTATIONS FOR A TOTAL

OF 346 DOG AND CAT GUARDIANS.

#### SERVICE VOLUNTEERS:

A NATIONAL MODEL FOR VISITING ANIMAL TEAM PROGRAMS, PET HUG PACK IS OUR
THERAPY ANIMAL PROGRAM COMPRISED OF TEAMS OF QUALIFIED PETS AND THEIR

VOLUNTEER HANDLERS. SINCE 2002, HUNDREDS OF THOUSANDS OF CHILDREN,

SENIORS, VETERANS, AND OTHERS IN NEED HAVE EXPERIENCED THE WET NOSES

AND UNCONDITIONAL LOVE OF THESE SPECIAL DOGS AND CATS. ALL PET HUG PACK

ANIMALS ARE EVALUATED TO ENSURE THEY ARE WELL-MANNERED, HEALTHY, AND OF

SUITABLE TEMPERAMENT. THIS FISCAL YEAR, PET HUG PACK TEAMS REGULARLY

VISITED DOZENS OF HOSPITALS, CARE FACILITIES, SCHOOLS, AND OUTREACH

EVENTS BRINGING JOY AND COMFORT TO MORE THAN 2,700 PEOPLE.

EACH YEAR, HUNDREDS OF DOGS AND CATS SPEND TIME GROWING, HEALING, AND RECEIVING MUCH-NEEDED TLC IN VOLUNTEER FOSTER HOMES. OUR DEDICATED VOLUNTEER FOSTER FAMILIES SAVE LIVES EVERY TIME THEY OPEN THEIR HOMES AND HEARTS TO A HOMELESS ANIMAL. THIS YEAR, THEY CARED FOR 770 ANIMALS. EXPENSES \$ 479,386. INCLUDING GRANTS OF \$ 0. REVENUE \$ 176,295.

#### FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE,
THEN DISSEMINATED TO THE FULL BOARD PRIOR TO FILING.

Schedule O (Form 990) 2022 Page 2

TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION Name of the organization **Employer identification number** DBA JOYBOUND PEOPLE & PETS 68-0240341 FORM 990, PART VI, SECTION B, LINE 12C: A COPY OF THE CONFLICT OF INTEREST STATEMENT IS FURNISHED TO, AND SIGNED BY EACH DIRECTOR AND OFFICER ANNUALLY. THE POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF DIRECTORS AND OFFICERS. ANY NEW DIRECTORS AND OFFICERS SHALL BE ADVISED OF THE POLICY UPON UNDERTAKING THE DUTIES OF SUCH OFFICE. POTENTIAL CONFLICTS MAY BE DISCLOSED ANNUALLY ON THE BOARD OF DIRECTORS ANNUAL DISCLOSURE FORM, OR AT ANY TIME A CONFLICT MAY ARISE. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION SETS COMPENSATION FOR ITS CEO, TOP MANAGEMENT, AND KEY EMPLOYEES BASED ON COMPENSATION SURVEYS OR STUDIES; AS WELL AS PUBLISHED MARKET SALARY RANGES. COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS PROVIDED UPON REQUEST; AND FINANCIAL STATEMENTS PUBLISHED ON WEBSITE. FORM 990, PART XII, LINE 2C: THE OVERSIGHT PROCESS HAS NOT CHANGED FROM PRIOR YEAR.